



PORT · REGIS

Sports Coach

Port Regis is one of the country's leading co-educational day and boarding schools for children aged two to thirteen. A school in which tradition and innovation have gone hand in hand for more than a century, we provide a thoughtful, rounded education that enables children to thrive. This education goes well beyond our beautiful buildings and outstanding facilities – it is rooted in our culture and values.

Role Profile

We seek a Sports Coach who holds a Level 1 or Level 2 qualification in any of the following sports: hockey, rugby, cricket, football, swimming, netball and athletics.

This is a part-time role, coaching sport or taking a team for fixtures every afternoon during term time, Monday-Saturday. There is the potential to create a full-time role with swimming lessons/swim squads and other wider school duties if desired by the successful candidate.

The successful candidate will have an inspirational coaching style, excellent communication and organisational skills and an unstinting belief in the benefits of instilling a love of sport and learning in every child.

This is an exciting opportunity for an inspirational and passionate teacher to join our talented team. Port Regis is widely considered one of the country's leading prep schools and recently received an outstanding ISI inspection report. But there is no resting on laurels, and we are ambitious to move the school forwards, blending our strong traditions with innovative new ideas.

Applications are invited from candidates who are forward-thinking and big-hearted, who model great drive and enthusiasm.

We welcome applications from Early Career Teachers and non-qualified teachers who are skilled and experienced sports coaches.

Remuneration and Benefits

The successful candidate can expect competitive pay and pension arrangements as well as the following benefits. Single/double occupancy accommodation can also be provided on site if desired, in exchange for weekly/weekend boarding duties. Please contact the Director of HR (hr@portregis.com) for further details.

- An employee assistance programme with extensive support in relation to wellbeing and wellness; counselling, legal, medical, care, probate and bereavement support and services.
- Complimentary use of the School's staff gym and Sports Centre.
- Delicious meals in our Dining Hall during working hours in term time.
- To join a delightful team and exceptional working environment.

Start Date

September 2025.

Job Description

Key Responsibilities – Sport

- To provide high quality sports coaching.
- To be involved with planning and preparation of activities, the management of resources and compilation of records and reports as necessary.
- To co-operate with other members of staff, sharing information, ideas and expertise.

Key responsibilities – Pastoral

- All staff are expected to conduct themselves in an appropriate manner at all times and to support and foster the vision and values of the School.

General Duties

- Comply with statutory requirements for example the Health and Safety at Work Act and the Data Protection Act and School policies and procedures in this regard.
- Safeguarding and compliance with our Child Protection & Safeguarding Policy and procedures.
- Maintain positive and effective communication with all members of the Port Regis community including pupils, staff, parents and Old Port Regians (OPRs); external users; the local community; and outside agencies.
- Ensure the reflection of Port Regis' values in all communications.
- Adhere to the school's policies as published and updated from time to time.
- Undertake other such duties as may reasonably be required from time to time.

Person specification

Essential

- A commitment to promoting and safeguarding the welfare of children.
- Passion for sports and the benefits for all children.
- Motivated to work with young people, able to form and maintain appropriate rapport and emotional resilience.
- The ability to teach from ages 2-13.
- A good team player.
- Good interpersonal skills – the ability to communicate effectively with children, parents and other members of staff.
- Good communication, organisational and time management skills and punctuality.

- Be willing to 'go the extra mile' and be flexible around the needs of the school.
- A kind, caring and cheerful nature.
- Adaptable and calm under pressure.

Desired

- Level 1 (or above) coaching qualification in hockey, rugby, cricket, football, athletics swimming or netball.
- A willingness to get involved in our wider Sports Centre programme – teaching swimming and lifeguarding.
- Experience of coaching children aged 2-13.

Application Procedure

If you feel you can meet the requirements of the post, I would be delighted to hear from you. Please complete the application form linked with this advert at your earliest convenience and to arrive **before 08.30 on Monday 3 March 2025. Early applications are encouraged.** We would be interested to know of any additional skills or experience you could bring to the school e.g. boarding duties, teaching other subjects etc. Please provide any relevant details in your supporting statement. Please read the Safer Recruitment Pack and Child Protection & Safeguarding Policy in conjunction with your application.

Safeguarding and Child Protection

Port Regis is committed to safeguarding and promoting the welfare of children and young people. Applicants must undergo child protection screening, including checks with past employers and the Disclosure and Barring Service.

Diversity and Inclusion

Port Regis is committed to equality, diversity and inclusion. We encourage applications from a diverse range of suitably qualified candidates, including candidates wishing to work flexibly or requiring reasonable adjustments.

Titus Mills
Headmaster